



Table of Contents

Preface	i
Dedication, Notice, Restriction of Trade, Special Appreciation	ii
About the Author	iii
Introduction	iv
A Legal Viewpoint	vi
Table of Contents	vii
Approach	viii
Key Steps (Section 1)	
Pre-Application	2
Day 0 to Day 5	7
Post Vote	20
Attachments (Section 2)	
Status Report of Pre-Application Key Steps	22
Sample Training Outline	25
Training Log	28
Do's and Don'ts During The Campaign	29
Issues Inventory	33
Letter #1 from G.M. (Day 0) - Options A and B	34
Verbal Message From Supervisors (Day 0)	37
Verbal Message From G.M. (Day 1)	38
Letter #2 From G.M. (Day 2) - Options A and B	39
Verbal From Supervisors (Day 3)	42
Letter From Plant Manager (Day 4)	43
Duties/Rights of Scrutineer	44
Duties/Rights of Agent	45
Verbal Message From Plant Manager (Day 5)	46
Concluding Letter From G.M. (Day 6)	47
Bulletin Board Postings	
Posting #1	49
Posting #2	50
Posting #3	51
Posting #4	52
Posting #5	54
Posting #6	55
Key Steps (Section 3)	
Pre-Application	58
Day 0 to Day 5	63
Post Vote	71
Additional Information	74